



# Teacher

Key Reports include	Learning Area Leader for academic matters; Head of Year for wellbeing matters
Classification	Teacher Southern Cross Grammar Enterprise Agreement 2023
Salary	In accordance with years of experience and level of responsibility

## Key Aspects of the Role

### Developmental Pedagogy and Learning

- Demonstrate an understanding of best practice pedagogy which embraces the principles of personalised learning and encourages high performance outcomes
- Work collaboratively with colleagues to develop programs and initiatives that support the academic growth of each student and create opportunities for quality learning experiences
- Develop and review the curriculum, resources, feedback and assessment practices and targeted teaching and learning strategies across programs
- Ensure that a sound knowledge of emerging trends in educational theory, learning theory, learning technology, student achievement, assessment and methodologies underpins all learning and teaching across programs

### Student Care

- Encourage a positive environment, where achievements are celebrated, each student feels valued, and a sense of belonging and connectedness is created for all
- Model authentic and meaningful conversations with members of our community adopting a restorative approach in addressing issues of conflict as required
- Collaborate with the Head of Year Level, Head of Additional Needs, Student Counsellor and other teachers to ensure the support of students with additional needs and/or at-risk students

### Communication and Connection

- Form strong collaborative relationships with students, colleagues, parents and the broader school community focused on student learning, agency, wellbeing and engagement
- Regularly communicate with parents/guardians to assist them in supporting their child's academic growth and wellbeing
- Work closely with colleagues in the provision of a challenging, balanced, relevant and differentiated curriculum for students across programs
- Collaborate with the Head of Personalised Learning to plan for and provide data on individual student academic progress
- Actively build professional networks with key external partners and professional associations

## Key Contacts

- Principal
- Senior Leadership team
- Staff and School Community
- Subject Association/s



## Work Health and Safety

Staff are required to:

- take reasonable care for their own health and safety and that of other staff who may be affected by their conduct
- demonstrate an awareness of Work Health and Safety issues, and have a working knowledge of the school's health and safety policies and procedures
- participate Work Health and Safety related training
- promote a safe working environment by raising work health and safety concerns in a timely manner and reporting any notifiable incident or health and safety matters to the Principal, or member of the OHS committee.

## Child Safety

Southern Cross Grammar is committed to creating and maintaining a child safe environment in which students feel safe, and are safe.

All staff are required to:

- provide students with a child safe environment
- proactively monitor and support student wellbeing
- have a working knowledge and understanding of the School's Child Safe Policies and Code of Conduct, and any other policies and procedures relating to child safety
- undertake training to maintain compliance with all child safety legislation, standards and regulations.

## Key Capabilities

- Confident in working autonomously and in a team setting to produce quality outcomes for students.
- Clear sense of initiative and personal accountability
- Exemplary teacher with demonstrated understanding of curriculum design and pedagogy including the integration of appropriate technologies which embrace best practice principles of learning and teaching
- Experience working in teams and the capacity to develop co-operative working relationships which promote excellence in teaching and learning
- Exemplary interpersonal skills including negotiation, influencing, conflict resolution and active listening.
- High level written and verbal communication skills
- Effective time management strategies and the ability to prioritise workload
- Genuine interest in the School, students and families in the School Community
- Willingness to undertake other duties as reasonably required by the Principal

## Conditions of Employment

- Southern Cross Grammar is an equal opportunity employer
- Evidence of relevant Qualification/s in Education and VIT Registration
- Evidence of current Level 2 First Aid and CPR Certificate, Asthma and Anaphylaxis training or willingness to undertake prior to or on commencement of employment
- A salary will be paid according to qualifications, experience and demonstrated capacity to achieve outcomes
- Salary packaging benefits, professional learning and leadership opportunities
- Employer superannuation contributions as prescribed under the Superannuation Guarantee legislation
- Employment and leave provisions as outlined in the Southern Cross Grammar Enterprise Agreement 2023